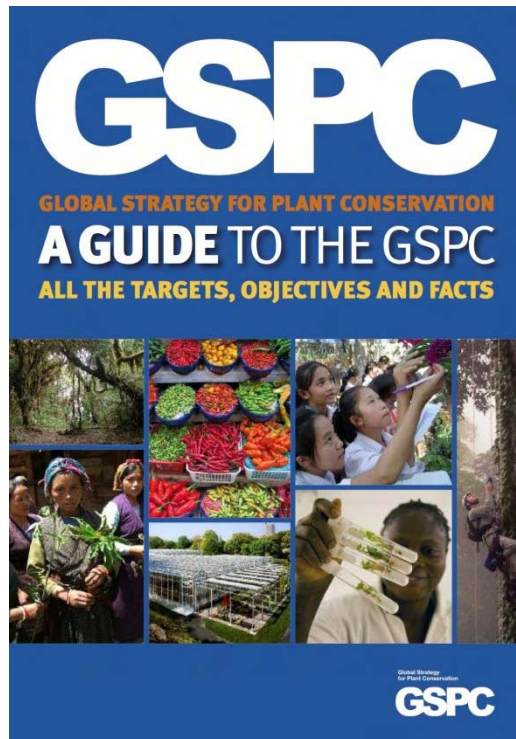


# Training the Trainers – Helping our horticulturists become better teachers:



Royal  
Botanic Garden  
Edinburgh

**Leigh Morris**  
Associate Director of Horticulture  
(Learning)



## 5. Training and collaborating for change:

- To achieve all targets of the GSPC, it is essential to **build the capacity of staff** in a range of disciplines, including education, public awareness and communication. Increasingly, gardens realise the **importance of using trained staff** in these fields. However the number of botanic garden staff currently working in this area is worryingly low. We know that networking can help to address this by offering **training and developing common approaches to education**. It can also help to frame policies and priorities and encourage their implementation.
- What **strategies** does your garden have in place to **increase numbers of trained staff**? Is networking helping with this? Tell us your achievements in training and networking for change.





ROYAL BOTANIC GARDEN EDINBURGH

# *Practical Certificate Horticulture*

awarded to

\_\_\_\_\_

\_\_\_\_\_

Course Tutor \_\_\_\_\_

Date \_\_\_\_\_



**BGCI**

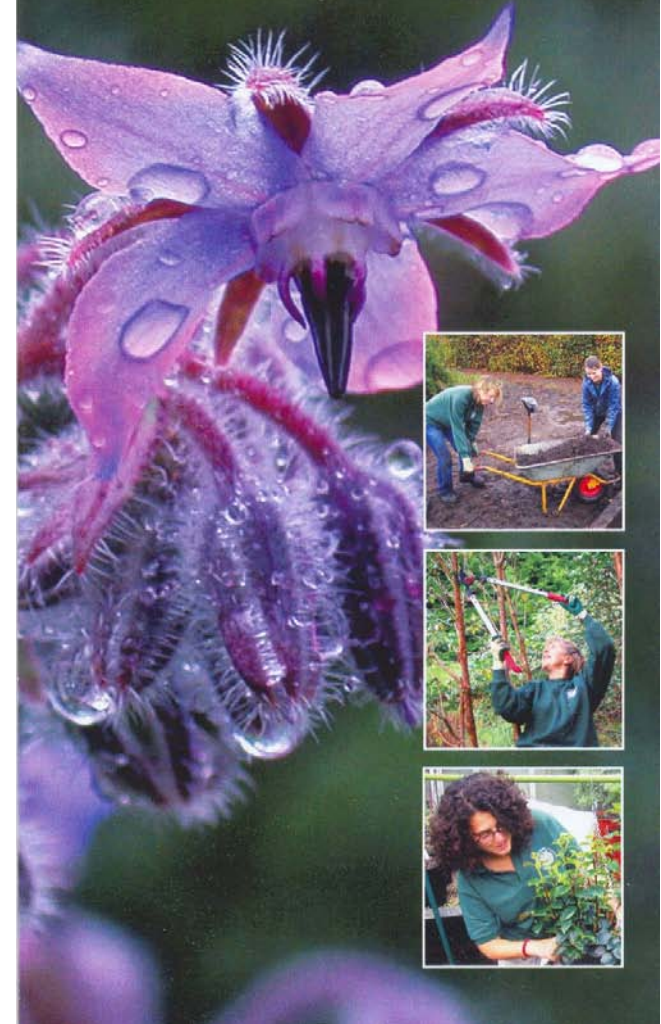
*Plants for the Planet*



ROYAL BOTANIC GARDEN EDINBURGH

## **RBGE Certificate**

### **Practical Horticulture**





Pha Tad Kè Botanical Garden, Laos



eden project





# Horticulturists Sharing their skills...





**RBGE's first  
try at this.....**



# The Next Step – Train the Trainer

- Setting objectives for teaching
- Planning teaching
- Different delivery methods
- Need for reflection and evaluation
- Introduction to learning styles
- Micro-teach sessions - students to “have a go”
- Emphasis is on improvement and progression.



Some Lecturing – but not much!



Demonstrating good and bad practice!





# 1<sup>st</sup> Train the Trainers Course

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Edinburgh







# Practicing Teaching Skills







**Micro-teach 1**



Royal Botanic Garden Edinburgh



Royal Horticultural Society





## Micro-teach 2







## Reflection & Evaluation











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